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# Psychometric Tests For Dummies

By Healy, Liam

For Dummies, 2012. Book Condition: New. Brand New, Unread Copy in Perfect Condition. A+ Customer Service! Summary: Introduction About This Book Conventions Used in This Book Foolish Assumptions How This Book Is Organised Part I: Testing Basics Part II: Finding Out About Different Types of Tests Part III: Getting Some Practise In: Sample Tests Part IV: The Part of Tens Icons Used in This Book Where to Go from Here Part I: Testing Basics Chapter 1: Understanding Psychometric Tests Identifying What Tests Measure Understanding intelligence and ability tests Understanding personality tests Working Fast, Working Hard: Speed Tests versus Power Tests Speed tests - smarties fast! Power tests - intellectual muscle Seeing How Tests Are Used in Practise Preparing to recruit How tests are administered How tests are scored and interpreted Predicting the future - did the test get it right? Distinguishing Test Myth from Test Fact Chapter 2: Setting Your Mind at Rest About Psychometric Tests Knowing What Tests Can Tell Recruiters About You Viewing the Process Positively Knowing What Makes a Good Test Recognising and Dealing With Dodgy Tests Sussing Out Your Administrator Chapter 3: Preparing For a Psychometric Test Getting Yourself Ready Arriving for the Test Dealing with Internet-based Testing Managing Your Stress Levels Sighing with Relief After the Test Chapter 4: Dealing with Feedback Understanding What Feedback Can Do Receiving Your Feedback Avoiding Common Pitfalls During Feedback Rescuing a Poor Test Performance During Feedback Checking the results are accurate Understanding how your...

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